



12-Month Internship | Investment Analyst

Tradition Meets Future

Sophia Antipolis (*France*) and/or Berlin (*Germany*)

The Company

Tradition Meets Future is an **advisory and investment platform** providing **private debt solutions** to European technology and growth companies. With offices in Germany (Berlin) and France (Sophia Antipolis), we support fast-growing businesses in raising debt capital from **€5m up to €150m**. We work closely with founders, management teams, and investors to structure innovative financing solutions for Europe's next generation of scale-ups.

Key Responsibilities During Your Internship

Investment Opportunities & Market Analysis:

- Identify and analyse European scale-ups that could qualify for debt financing
- Proactively reach out to founders of technology-driven companies and present our offering
- Work directly with our CEO on strategic initiatives, including investor cooperations

Support on Debt Financing Transactions:

- Assist in analysing financial statements and business models to assess creditworthiness and risk
- Support transaction execution with strong attention to detail and structured process management
- Identify and help implement software solutions to streamline workflows and reduce process risk

Enhancing Company Visibility

- Contribute to strategic PR initiatives to strengthen our visibility across European markets
- Support the organization of events and actively participate in networking activities
- Write short, industry-specific articles relevant to founders and growth investors

What We Are Looking For

We are looking for a highly motivated candidate with **excellent communication skills**, who enjoys **working independently** and has a strong interest in **innovative business models, finance, and sales**.

Your profile:

- Near-native proficiency in spoken and written English, together with fluency in either Swedish, German, Dutch, French, Italian or Spanish
- Strong analytical and commercial mindset, combined with a hands-on approach, business development and sales capabilities, and excellent relationship-building skills
- Highly adaptable, proactive and self-driven, with a strong sense of ownership and accountability
- Exceptional attention to detail and the ability to maintain accuracy while effectively managing multiple priorities in a fast-paced environment
- A genuine interest in technology, venture capital, growth debt and growth financing, with a desire to work alongside Europe's most ambitious entrepreneurs, investors and lenders

Application Process

- If you are interested, please send your CV together with a short cover letter to careers@tmfgrowth.com
- Applications are reviewed on a rolling basis throughout the year
- Preference will be given to university students who are required to complete a compulsory internship as part of their degree programme
- This is a paid internship, offering a monthly stipend of €750, together with a performance-based bonus scheme

Tradition Meets Future

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